

Group Long Term Disability Income Insurance

Can guarantee you a steady income when you need it most.



Union Member Benefits Plan Benefits for Members of the National Postal Mail Handlers Union

Send no money... Review your certificate with no obligation first!

- Simply complete the provided GROUP LONG TERM DISABILITY APPLICATION authorizing payroll deductions. Please make sure you complete all the information requested. An incomplete application will be returned, resulting in a delay in processing your application.
- Send no money.
- Return your application to: The Union Member Benefits Plan P.O. Box 12009, Cheshire, CT 06410

PLEASE NOTE: You must notify the Union Member Benefits Plan of any address change for you, your dependents and/or beneficiaries, and any employment or union membership status change, life status change (i.e., marriage, divorce, beneficiary or name change) or benefit changes requested. Notice must be in writing.

Any questions? Call 1-800-604-6113 or visit UnionMemberBenefitsPlan.com

UNDERWRITTEN BY: New York Life Insurance Company 51 Madison Avenue New York, NY 10010

ADMINISTERED BY: Union Member Benefits Plan Benefits for Members of the National Postal Mail Handlers Union Alliant Services Houston, Inc. P.O. BOX 12009, Cheshire, CT 06410

Agency Insurance License Numbers: AR: 245147, CA: 0791700 FN38156A 10M 2/20

Application for GROUP LONG TERM DISABILITY INCOME INSURANCE for Members of the NATIONAL POSTAL MAIL HANDLERS UNION (NPMHU)

SECTION C – STATEMENT OF HEALTH To the best of your knowledge and belief: (Please initial any changes)

- Are you now taking any prescribed medication or receiving or contemplating any medical attention or surgical treatment? Yes No
- During the past five years have you ever been medically diagnosed by a physician as having or been treated for: heart or circulatory trouble, elevated blood pressure, chest pain or pressure, gynecological or genitourinary disorders, ulcers, cancer, diabetes, mental or nervous disorder or psychotherapeutic treatment, epilepsy, respiratory disorder, kidney or liver disorder, (including hepatitis), enlarged lymph nodes or immunodeficiency disorder, thyroid disorder, blood disorder, albumin, blood or sugar in urine, back trouble/disorder, bone or joint disorder, arthritis, or unexplained weight loss? Yes No
- During the past five years has any person to be insured ever been counseled, treated or hospitalized for the use of alcohol or drugs? Yes No
- Are you now pregnant? Yes No
- Are you now disabled, or applied or applying for, or receiving any disability or Workers' Compensation benefits or on waiver of premium for life or health insurance? Yes No
- Except for the residents of Minnesota and Connecticut, have you been convicted of a crime or served time in prison because of a conviction or have an arrest pending? Yes No
- For residents of Minnesota and Connecticut only, have you been convicted of a crime or served time in prison because of a conviction or been convicted for any reason during the past 15 years? Yes No
- If you have answered "Yes" to any of the questions above please give complete details below.

Illness or Condition-Date of Onset-Duration-Treatment- Operations-Degree of Recovery and Date:		Name and address of Physicians or other Medical Care Practitioners and Hospitals where confined or treated:	

NOTE: (If you need to add more information, please attach a separate sheet if necessary, then sign and date it.)

I understand that New York Life Insurance Company has the right to require additional information and, if necessary, an examination by a physician. I ask New York Life Insurance Company to rely on all such statements made on this form, and any supplements to it, while considering this request. I also understand that the coverage afforded will be in consideration of the answers and statements set forth above.

AUTHORIZATION: I hereby authorize any licensed physician, medical practitioner, hospital, pharmacy, clinic or other medical or medically related facility, laboratory, insurance company, MIB, Inc. ("MIB"), or other organization, institution or person, that has any records or knowledge of me or my health to re-lease information, including prescription drug records, maintained by physicians, pharmacy benefit managers, and other sources of information to New York Life Insurance Company, its reinsurers, its subsidiaries or the plan administrator about the physical and mental health of any persons proposed for insurance, including significant history, findings, diagnosis and treatment, but excluding psychotherapy notes for the purpose of evaluating my application for insurance. Health information obtained will not be re-disclosed without my authorization unless permitted by law, in which case it may not be protected under federal privacy rules. For example, New York Life may be required to provide it to insurance, regulatory, or other government agencies. In this case, the information may no longer be protected by the rules governing your AUTHORIZATION.

A photocopy of this AUTHORIZATION and request form shall be as valid as the original. In all circumstances, my authorized agent, representative, or I may request a copy of this AUTHORIZATION. This AUTHORIZATION shall be valid for a period of 24 months from the date signed, unless sooner revoked. The AUTHORIZATION may be revoked at any time by sending written notice to New York Life Insurance Company. My revocation will not be effective to the extent that New York Life or any other person already has disclosed or collected information or taken other action in reliance on it, or to the extent that New York Life has a legal right to contest a claim under an insurance certificate or the certificate itself.

By signing and dating this application, the member requests the insurance indicated, and the member and any person proposed for insurance consent to authorize the disclosure of information to and from the providers noted in the IMPORTANT NOTICE, including making a brief report of my protected health information to MIB, Inc.; and attest to having read the IMPORTANT NOTICE and Fraud Notices enclosed, including how my information is exchanged with MIB, and that to the best of my knowledge and belief, the answers provided to the questions are true and complete.

I also hereby authorize the necessary salary deductions for the premium once approved for coverage, to pay for insurance for the NPMHU Group Long Term Disability Income Plan underwritten by New York Life Insurance Company.

Group Long Term Disability Income Insurance

Union Member Benefits Plan® for members of the National Postal Mail Handlers Union

Collect up to \$3,500 a Month.....\$42,000 a Year

Receive a fixed monthly income if a covered disability keeps you from working. Benefits begin after a 12 month waiting period and benefits may continue up to age 65. * Affordable rates payable through payroll deduction!

Eligibility

All active NPMHU members under age 65 working full time (at least 20 hours per week) for at least 90 consecutive days can apply for coverage. Full time work means the active performance for pay or profit of the regular duties of your normal occupation.

What does it mean to be Totally Disabled?

Total disability means a complete inability to perform the material duties of your regular occupa-tion. The total disability must be a result of an injury or sickness, and you must be under the regular care of a doctor and not working at a gainful occupation.

What are the benefits?

You may select a monthly benefit amount from \$500 to \$3,500 in \$100 increments. Benefits cannot exceed 66% of your Average Monthly Income when combined with all Other Income Benefits you receive from any other source. See the Other Income Benefits provision for more details.

Average Monthly Income means your average monthly pay from the employer and does not include income from overtime, bonuses, or other extra compensation, income from any other source.

Reduction of Benefits

The amount of monthly benefit selected is the maximum benefit you will receive under the group policy. The benefit will be reduced by any other benefits you are entitled to receive that month from: an employer or self-employment; an employer retirement plan, if such plan is elected by the member; the retirement system of any government agency; the Federal Social Security Act, the Railroad Retirement Act, the Canada Pension Plan or the Quebec Pension Plan; an employer benefit plan providing disability income benefits, if such benefits do not reduce the member's life insurance amount or if such plan is elected by the member; the Veterans Administration or any other government agency; a workers' compensation or similar law. In no event will the monthly benefit paid under the group policy exceed 66% of your basic monthly salary or be less than \$100. In addition, benefits are reduced by one-third upon attainment of age 60. Premiums do not reduce.

Benefit Duration

Once the 12 month waiting period has been satisfied, benefits for a total disability which begins prior to age 61 are payable to age 65. However, if your disability begins between ages 61 and 69, the schedule at right applies. Benefits are not payable for any time during the 12 month waiting period. The benefit period will end on the date you fail to give required proof of continuing total or partial disability; your total disability ends; the maximum benefit period ends; or you die. For a Covered Residual Disability*, the Maximum Benefit Period is the remaining maximum benefit period for your Covered Total Disability,

Age at Disability	Benefit Period
61	48 months
62	42 months
63	36 months
64	30 months
65	24 months
66	21 months
67	18 months
68	18 months
69	12 months

up to 36 Months.

Monthly benefits will be paid up to the maximum benefit period shown. The benefit period will end on the date you fail to give required proof of continuing total or partial disability; your total or partial disability ends; the maximum benefit period ends; or you die.

Residual Disability Benefit

Receive residual disability benefits after you return to work** – If after being disabled, you return to your job you may be eligible for residual benefits. The monthly benefit amount for a residual disability is your monthly benefit for total disability less the wages you earn while partially disabled. See Certificate of Insurance for additional description.

Premiums Waived

Once you qualify for total disability you will not be required to pay any premiums for the Long Term Disability coverage while you are receiving benefits. When the disability ends and you return to full-time work, you may keep the coverage in force by resuming premium payments.

Exhaustion of Benefits

Once you have received benefits under the plan for one disability, coverage will automatically terminate once the benefits are exhausted. Additional injuries or sickness contracted during the disability will not extend the coverage beyond the benefit period. You may reapply for coverage, once you have returned to active full-time employment for at least 30 days.

EXCLUSIONS

Disabilities are not covered if they result from: war or acts of war; intentionally self-inflicted injuries; committing a crime or an attempt to do so; pregnancy (complications of pregnancy will be covered); or any impairment or disease specifically excluded from the insured's coverage. Disabilities resulting from pre-existing conditions*** are not covered under this plan until the person has not incurred charges, received medical treatment, consulted a physician, or taken prescription drugs for such conditions, or any complication of it for 12 continuous months or the person stays insured under the plan for 24 continuous months.

When Coverage Begins

All coverage is subject to approval by New York Life Insurance Company. Once approved your coverage will become effective on the first payday the premium is deducted from your paycheck. You must be actively at work on that day, otherwise, coverage is effective the day you return to work.

When Coverage Ends

Your Long Term Disability Insurance Plan is renewable until age 70 provided the group policy remains in force. Earlier termination can occur if (1) you fail to pay the required premium when due (2) you retire or cease to be actively engaged in full time employment of at least 20 hours per week in your profession for reasons other than total disability or (3) your disability benefits have been paid for the maximum benefit period.

Right to change benefits or rates

Future benefits are subject to change by agreement between New York Life Insurance Company and the group policyholder. Rates can be changed by New York Life Insurance Company on any premium due date and on any date in which benefits are changed.

No Risk. No Obligation.

Once coverage is approved, you will receive a Certificate of Insurance. Take up to 30 days to review it. If it does not meet your expectations return it, without claim, and we'll send you a full

refund of any premium paid during that period and your certificate will be considered never issued. Once your coverage is in effect, your monthly benefit amount will not automatically increase in the event that your basic monthly pay increases. You must apply for additional coverage amounts.

HOW TO DETERMINE YOUR BENEFIT AMOUNT AND COST

- To determine your maximum monthly benefit amount, multiply your basic monthly postal salary by .660 to equal \$_____. Round this number down to the nearest \$100.
- From the rate chart at right, locate your current age and benefit amount from step 1 above. The corresponding amount will be your bi-weekly premium amount that will be deducted from your paycheck upon receipt and approval of your application. You may, of course, apply for an amount equal to or lower than the amount in step 1.
- Complete and sign the applica-tion and return it in the postage paid envelope provided. It's that easy!

*Benefits can be paid for no more than 12 months for disabilities related to mental or nervous disorders, alcoholism or drug addiction or Self Reported Symptoms or musculoskeletal and connective tissue disorders of the neck and back, as described in your group certificate.

**A Residual Disability means you cannot perform the material duties of your regular occupation but you are able to perform at least one of these duties on a part-time basis or at least one but not all of these duties on a full-time basis. Your regular occupation is the job you were performing on the day before disability began. Partial disability benefits are payable only if you are earning less than 80% of your basic monthly pay at the time partial disability employment begins. To be considered partially disabled, you must be under the regular care of a physician.

***Pre-existing conditions are defined as an injury or sickness for which a person incurred charges, received medical treatment, consulted a physician, or took prescribed drugs within 12 months prior to the date his or her insurance took effect.

The Union Member Benefits Plan Group Long Term Disability Insurance Plan described is subject to the terms and conditions of Group Policy G-29315-10, issued by New York Life Insurance Company, 51 Madison Avenue, New York, NY 10010 to the Union Member Benefits Plan Insurance Trust (on Policy Form GMR-FACE/G-29315-10). Please refer to the Certificate of Insurance for details of your coverage. New York Life Insurance Company (NAIC#66915) is domiciled in New York and licensed/authorized to transact business in the 50 United States and the District of Columbia. Coverage may vary and not be available in all states. This material is not intended for use with residents of New Mexico.

CURRENT 2020 LONG TERM DISABILITY BI-WEEKLY PERIOD RATES						
Monthly Benefit Amount Selected	Less Than Age 30	Attained Age*				
		30 to 39	40 to 49	50 to 59	60 to 69**	and Over
\$3,500	\$17.71	\$19.85	\$34.58	\$61.81	\$93.52	
3,400	17.20	19.28	33.59	60.04	90.85	
3,300	16.70	18.71	32.60	58.28	88.18	
3,200	16.19	18.14	31.62	56.51	85.50	
3,100	15.69	17.58	30.63	54.75	82.83	
3,000	15.18	17.01	29.62	52.98	80.14	
2,900	14.67	16.43	28.64	51.22	77.45	
2,800	14.17	15.87	27.65	49.45	74.79	
2,700	13.66	15.31	26.66	47.70	72.12	
2,600	13.16	14.74	25.69	45.93	69.45	
2,500	12.65	14.17	24.70	44.15	66.78	
2,400	12.14	13.60	23.71	42.39	64.11	
2,300	11.64	13.05	22.72	40.62	61.45	
2,200	11.13	12.47	21.74	38.86	58.76	
2,100	10.63	11.90	20.75	37.09	56.09	
2,000	10.12	11.33	19.76	35.32	53.42	
1,900	9.61	10.77	18.76	33.56	50.75	
1,800	9.11	10.21	17.78	31.79	48.08	
1,700	8.60	9.64	16.79	30.02	45.42	
1,600	8.10	9.08	15.80	28.26	42.74	
1,500	7.59	8.50	14.82	26.49	40.06	
1,400	7.08	7.93	13.83	24.73	37.39	
1,300	6.58	7.37	12.84	22.96	34.73	
1,200	6.07	6.81	11.86	21.19	32.05	
1,100	5.57	6.24	10.87	19.43	29.38	
1,000	5.06	5.67	9.88	17.66	26.72	
900	4.55	5.09	8.89	15.91	24.04	
800	4.05	4.53	7.91	14.14	21.36	
700	3.54	3.97	6.92	12.36	18.70	
600	3.04	3.40	5.92	10.60	16.03	
500	2.53	2.84	4.94	8.83	13.35	

*Note: The rate will increase as you attain a higher age bracket.
**Rates from 65-69 are for renewals only, members over 64 are not eligible to enroll. Coverage terminates at age 70.

Application for GROUP LONG TERM DISABILITY INCOME INSURANCE

for Members of the NATIONAL POSTAL MAIL HANDLERS UNION (NPMHU)

Complete this form and return to:
UNION MEMBER BENEFITS PLAN®
P.O. Box 12009
Cheshire, CT 06410

Union Member Benefits Plan
Benefits for Members of the
National Postal Mail Handlers Union

This is a request for Group Insurance from:
New York Life Insurance Company
51 Madison Avenue
New York, NY 10010

SECTION A – MEMBER INFORMATION

PLEASE PRINT IN INK OR TYPE ALL ANSWERS

Member's Name: Last Name First Middle Initial Social Security Number: Group Policy G-29315-10 Certificate No.:

Home Address: Street City State ZIP Code

Home E-mail Address: Local:

Home Phone: () Work Phone: ()

Date of Birth: (MM/DD/YYYY)

Height: ft in Weight: lbs. Sex: Male Female

Employment Status: Active PSE Associate

OCCUPATIONAL STATUS: FULL-TIME WORK means actively performing the regular duties of your normal occupation for pay or profit on the basis of at least 20 hours each week at the place such duties are normally performed for the past 90 days with your present employer.

Are you now at FULL-TIME WORK? Yes No Gross Annual Basic Salary: \$ Date of Hire: (MM/DD/YYYY)

Are you presently insured under any other benefit plans provided by the Union Member Benefits Plan® Yes No
If "Yes," which other plan(s) from Union Member Benefits Plan® do you have?

SECTION B – INSURANCE REQUESTED

(Refer to the brochure or your certificate for eligibility, options and coverage descriptions)

I HEREBY APPLY FOR THE FOLLOWING COVERAGE: New Additional NOTE: If you are increasing or altering present coverage in any way, do not indicate just the additional amount of coverage, instead indicate the TOTAL AMOUNT of coverage you are requesting.

GROUP LONG TERM DISABILITY INCOME:

- a.) MONTHLY BENEFIT OPTION: \$ b.) Deduction per pay period
- c.) Do you now have or are you now applying for any other insurance which provides benefits if you are unable to work because of disability? Yes No

(If "Yes", please provide the requested information below)

COMPANY	PLAN	MONTHLY BENEFIT	BENEFIT PERIOD